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SKILLS

Commercial

Ensuring the overall commercial development Identifying sources of development by country Participating in Country Strategic Meetings

Management

Managing a Credit Management and CF service Leading projects Implementing commercial actions Facilitating meetings Recruiting staff Negotiating complex and global contracts Building a strategic plan per country

Administration

Following individual & team results Controlling budgets Analyzing results Proposing country-specific action plans Providing country management tools Drawing up monthly reports

Finance

Optimizing cash Reducing customer loss Covering our risks internationally

Logistics

Increasing logistics risk management Reducing the impact of customs duties

Legal

Managing general conditions of sale Rebuilding service contracts

Innovation

Creating value-added services Completing all the steps of a service product Cooperating with the Innovation Committee

Organization

Auditing financial, commercial and country teams Writing internal procedures Managing projects Improving Data Quality

Training

Project Manager for large project (over €1 million) Agility Methods Lean & 6sigma ISS Competence Management Accounting/Finance IAS, IFRS, US & UK GAAP Process Drying, Evaporation, Filling & Packaging, Liquid Processing, Milk Processing Total Productive Maintenance

Activity Areas

ΙT

Advertising & Events Chemical Industry Refrigeration Industry Food Industry Process Engineering for Industries Transport

EXPERIENCE

2007 – 2019 - GEA AG – listed on the DAX- 18,000 people and €5.5 billion of revenue and different occupied positions

2017 Corporate – **Global SBM Manager** – <u>Core team member</u> One GEA CRM project for Sales & Service modules for 45 countries. Project Manager for iBase Strategic initiative to support all the countries in their growth. Participated actively in the GEA board Strategic projects. <u>Project Manager</u> GEA installed base and defined service potentials (100,000 Plants for 2 billion euros of service potential).

2016 Corporate - SBM Area Manager France, South and Eastern Africa -

New Organization called "One GEA". Implemented the service sales strategy for all group activities and monitored development with the country Manager Director (Budget, Recruitment, Training plan, Sales plan).

Creator and Developer of GEA SAFEXPERT®: Worldwide roll-out – Unique Selling Product- no competitors

2010 - 2015 – Sales Engineer Service France

Created & Developed Selling Performance (TPM, Process efficiency, etc.) & GEA Safexpert (USP)

Sales development throughout Eastern France (53 departments)

Results: Goals 2015 achieved at 130%/revenue: €1.8 million Goals 2014 achieved at 150%/revenue: €1.4 million

Goals 2013 achieved at 120%/revenue: €0.9 million

2007 - 2010 - Contract Manager New Sales - € 60 million

Managed 100 projects per year ranging from €0.5 to €13 million covering accounting, finance, contracts & logistics

Results: Reduced customer DSO by 35% Increased Cash by €20 million in 3 years (+40%/year)

2005 - 2007 - Mission Finance/Logistics/Accounting at Saupiquet – €214 million and 550 people,

Logistics and customer accounts litigation mission (over 1 000 cases) **Results**: Reduced litigations by 98% & wrote internal procedure to avoid them Increased the cash flow by 40%

2000 - 2004 – **Credit Manager Group - Via Location SA** –€130 Million et 1,240 employees Created a decentralized credit management service for the whole group and a 4-year plan for generating and maximizing goodwill.

Results: Customer overdue decreased by 20%

Customer DSO 46 days of Revenue

Improved cash-flow by more than 45%/year to reach €35 million

1999-2000 - Credit Manager Group - BONNET NEVE & ALSER INNOVATION -

€178 Million (51% Export Turnover) & 1200 people

Created a centralized accounting and credit management department with team management **Results**: Decreased Customer DSO from 125 days to 90 days of revenue Reduced Credit insurance cost by €1 million

1995 – 1998 – Manager - Cash and Credit Management service - PROTEX INTERNATIONAL SA –€84 million including 78% Export Turnover, 300 people

Results: Achieved saving of 30% on Bank service fees Improved the Cash flow by 18% Decreased Customer DSO by 35% to reach 67 days

1992-1994 – DECF study contract - SYSECA (subsidiary of THALES Group(ex-Thomson CSF) - €244 million, 2 600 people

Training in: All accounting aspects

Financing Export (documentary credit, guarantees, etc..) €38 million Cash flow in multiple currencies €90 million

Computing

SAP C4C, Business Object, Office 365, Lotus, Eurocash, concept, RMO, Business Intelligence, SAP/R3, AXAPTA,

Degrees and Diplomas

2021 – Executive MBA at EDHEC business school 1995 – Diploma of Accounting & Financial Studies 1992 – BTS Accounting and Management

Languages

English – bilingual Spanish: Intermediate

Hobbies

Karate, Fitness, Self-defense, Marathon, Half-marathon and barefoot running,